



Job Title: Compliance Manager

Location: St Raphael's Garda Credit Union, 1-2 Fox & Geese, Naas Road, Dublin 22

About Us: St Raphael's Garda Credit Union is Ireland's largest credit union and one of the largest credit unions in Europe with assets of €575m and over 40,000 members. It was established 60 years ago and provides financial services to members of An Garda Siochana and their immediate families nationwide. As a not for profit, member owned and self-funded cooperative, it is governed by an elected non-executive Board of Directors and managed by a professional management team. A clear leader within the credit union sector, St Raphaels strives for the highest professional standards across every aspect of the business with best in class legal and regulatory frameworks.

The Role: Reporting to the Head of Risk and Compliance, the Compliance Manager will have overall responsibility for ensuring that the compliance requirements of the business are fully met.

Key Responsibilities:

- Contribute to the implementation and ongoing development of the SRGCU Risk & Compliance Framework.
- Identify, interpret and analyse upstream regulation, legislation and regulatory guidance and work with members of the SMT and their teams in relation to understanding, implementing and embedding any required changes.
- Development of risk-based compliance testing programmes to assess the effectiveness of internal controls and compliance with internal policies and procedures.
- Ability to undertake detailed risk assessments as required across a range of areas such as new product development, outsourcing and other strategic initiatives.
- Designing and delivering various compliance related training requirements.
- Assist in the preparation of Risk & Compliance Board Reporting and presentation at Audit & Risk Committee and Board meetings as required.
- Providing support, input and guidance into business projects as they arise.
- Assist with regulatory engagements.
- Manage the Fitness & Probity process across the business.
- Supporting the Board of Directors and Management Team in promoting a culture of compliance within the organisation.

The Person:

- 3 years+ compliance related experience within the financial services sector.
- Strong knowledge of current financial services legislative and regulatory environment and ability to apply best practice, including:
 - Consumer Protection
 - GDPR
 - AML / CFT
 - Outsourcing
 - Fitness & Probity
- Confident in dealing with people at all levels of the organisation and able to form excellent working relationships with key stakeholders (internal and external).



- Highly organised and with the ability to work both independently and as part of a team, including mentoring/coaching.
- A calm, clear thinker that presents information, simply and succinctly and enjoys the challenge of working in a highly regulated environment with regular regulatory & risk related changes.
- Professional Diploma in Compliance (LCOI) or working towards same or other relevant professional / 3rd level qualification is desirable.
- This role is a Controlled Function under the scope of the Fitness and Probity regime.

Next steps: Please send your CV to karl.purcell@straphael scu.ie